Title of the policy, pro	iect, service, function or strategy:	Housing Capital Programme for 2022/23 through to 2026/27
Service Area:	Housing	
Section:	Business, Planning & Strategy	
Lead Officer:	Liz Cook	
Date of assessment:	12/21	
Is the policy, project, s	service, function or strategy:	
Existing		
Changed		
New / Proposed	□x	

Section 1 - Clear aims and objectives

1. What is the aim of the policy, project, service, function or strategy?

A brief description of the aims of the policy – use a bullet point list if appropriate

The Housing Capital Programme finances the major repair and improvements to the Council housing stock. Capital Improvement works include kitchen and bathroom replacements, central heating upgrades, roof/chimney replacements, rewiring, window/door replacements, disabled adaptations, health and safety related works.

2. Who is intended to benefit from the policy and how?

Eg. specific sections of the community, employees

The Capital Programme is for the benefit of all Council tenants and in certain instances leaseholders of ex council flats.

3. What outcomes do you want to achieve?

A brief summary of the anticipated outcomes as explained in the accompanying Cabinet/Council report.— use a bullet point list if appropriate

For all tenants to have the opportunity of a Decent Home, which is accessible and suitable for their needs.

4. What barriers exist for both the Council and the groups/people with protected characteristics to enable these outcomes to be achieved?

Eg. conflicting interests, budget limitations etc.

Some tenants have specific cultural requirements e.g. Male workers where only a female Muslim is present, carrying out improvements during specific religious festivals (Ramadam), however work can be planned to meet the requirements of the tenant.

5. Any other relevant background information

Eg. related and/or pre-existing projects and EIAs, cumulative impact, scope etc.

Section 2 – Collecting your information

6. What existing data sources do you have to assess the impact of the policy, project, service, function or strategy?

Eg. information about the workforce affected by the profile, report from prior engagement activity, for example, Are You Being Served.

The ongoing Tenant Participation programme and in particular the consultation activities which take place with tenants before capital improvement works begin, help us to develop programmes of work tailored to the individual needs of tenants with protected characteristics. We also have data available from previous capital improvement works which can give us an indication of future needs.

Section 3 – Additional engagement activities

7. Please list any additional engagement activities undertaken when developing the proposal and completing this EIA. Have those who are anticipated to be affected by the policy been consulted with?				
Date	Activity	Main findings		
		Brief description of key themes and outcomes of related engagement activity eg. concerns raised and/or how the activity helped to develop the proposal.		
Ongoing	Tenant Participation Programme	Range of individual requirements identified with tenants.		

Section 4 – What is the impact?

8. Summary of anticipated impacts. Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories eg. older people, younger people, people with hearing impairment etc.						
	Positive impact	Negative impact	No disproportionate			
			impact			
Age	x□					
Disability and long term conditions	x□					
Gender and gender reassignment						
Marriage and civil partnership						
Pregnant women and people on parental leave						
Sexual orientation						
Ethnicity						
Religion and belief						

Appendix 2

9. Deta	iis of an	iticipated <u>po</u>	<u>isitive</u> impa	1015.				
a)	Please provide details of any positive impacts identified in the summary table above and tick the group/s the impact applies to. Delete						pplies to. Delete	
,	or add rows below as required.							
	Capital improvements work can include adaptations related to age and disability.							
	□х	□х	☐ Gender	☐ Marriage	☐ Pregnancy	☐ Sexual orientation	☐ Ethnicity	Religion
	Age	Disability						
b)					!	4		
~)								
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`	☐ Age	☐ Disability	☐ Gender	☐ Marriage	☐ Pregnancy	☐ Sexual orientation	☐ Ethnicity	│ □ Religion
c)								
	☐ Age	☐ Disability	☐ Gender	☐ Marriage	☐ Pregnancy	☐ Sexual orientation	☐ Ethnicity	Religion
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10 D	-4-:lf							
10. D	etails of	anticipated	negative in	npacts.				
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10. D		re impact: F	Please provide d	details of any ne		entified in the summary tabl	'e above and tick	the group/s the
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Appendix 2 As above in Ethnic Groups. Mitigating action: ☐ Age ☐ Disability ☐ Gender ☐ Marriage ☐ Pregnancy ☐ Sexual orientation ☐ Ethnicity ☐ X Religion Negative impact: c) Mitigating action: ☐ Age ☐ Disability ☐ Gender ☐ Marriage ☐ Pregnancy ☐ Sexual orientation ☐ Ethnicity ☐ Religion Have all negative impacts identified in the table above been mitigated against with appropriate action? □ N/A \square x Yes \square No If no, please explain why: Section 5 – Recommendations and monitoring How has the EIA helped to shape the policy, project, service, function or strategy or affected the 12. recommendation or decision? A brief description of how the proposal has been developed to take into consideration protected groups, outcomes of consultation etc. The EIA highlighted the importance for strong Tenant participation at an early stage in improvement planning and additional permanent resources for this purpose are part of the report. How are you going to monitor the policy, project, service, function or strategy, how often and who will be responsible? Include review date etc if applicable The Housing Capital Improvement Programme is monitored annually.

Section 6 – Knowledge management and publication

Please note the draft EIA should be reviewed by the appropriate Service Manager and the Policy Service **before** WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Head of Service/Service Manager	Name:	Vanessa Watson
	Date:	02/12/21
Reviewed by Policy Service	Name:	
	Date:	DD/MM/YY
Final version of the EIA sent to Policy Service		
Decision information sent to Policy Service		